



## CORPORATE HEALTH & SAFETY POLICY

TUNNEL SADD ARIANA CO

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TUNNEL SADD ARIANA

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TUNNEL SADD ARIANA

# CORPORATE HEALTH & SAFETY POLICY

People are at the core of everything we do. For over a decade, the expertise and ingenuity of Tunnel Sadd Ariana Company's employees propelled us to deliver projects across our country and around the world and achieve our clients' goals. On par with our commitment to building excellence is our commitment to safety. At the core of Tunnel Sadd Ariana's approach to building safely is fostering camaraderie and an honest concern for the person working next to you.

To us, no project is successful unless it is built safely. We believe that all accidents are preventable, and through proper planning and training, employee engagement and empowerment, and constant vigilance, we can ensure that everyone leaves the job site in the same condition that they arrived.

This principled approach builds trust among teams and empowers employees to embody our "Value creation and development" ethos on every job site. Where creation of value is the norm, teams are more likely to offer honest feedback or elevate concerns if they want to aim for a worthy goal as an aspiration.

Health and safety issues must be at the forefront of any major construction project. The case for effective management of occupational health and safety (OH&S) is now overwhelming. Not only is it a regulatory and ethical issue but studies have also shown that there are sound economic reasons for reducing work-related accidents and ill health improving the quality of the work environment. The benefits of implementing an OH&S management system are evident:

- Better rate of progress in works implementation due to reductions in staff absence and/or site shutdown.
- Fewer insurance claims against the Contractors and the Employer for maladministration and malpractice.
- Reductions in adverse publicity

We place great emphasis on the safety of all persons either employed on the works contracts or travelling in the vicinity of the works. Tunnel Sadd Ariana considers safety on site to be of paramount and fundamental importance and will take steps to make sure that all personnel on site are fully apprised of their responsibilities in this regard. We will also organize a seminar during the start-up phase, covering site safety, fire and health protection issues. The Contractor's site safety and signaling provisions will be reviewed during this seminar and thereafter will be regularly monitored by the Safety Management System Specialist and the Supervisory Engineers. If during the course of implementation of the Works, the Senior Resident Engineer is concerned about safety issues, these will be raised in the first instance with the Contractors and if the arrangements do not improve, the Contracting Authority will be informed as well. In extreme cases, the Senior Resident Engineer will suspend operations of the



Contractors, should he consider that they are failing to meet their obligations and/or are exposing their personnel or any other person to unacceptable risks.

**Ali Mousavi Rahimi**

Managing Director